



START WITH SAFETY

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OSHA TO FOCUS ON INDOOR AND OUTDOOR HEAT STANDARDS

On April 8, 2022, OSHA launched a National Emphasis Program (NEP) on indoor and outdoor heat-related hazards. The NEP is effective for three years. State Plans are encouraged, but not required, to adopt this instruction. Each region is expected to double their annual heat inspections compared to 2017 through 2021.

The NEP targets high-hazard industries or activities, such as working outdoors in an area experiencing a heat wave as announced by the National Weather Service (NWS) or working indoors near radiant heat sources such as steel mills and foundries. Affected employers listed in Appendix A of the NEP (CPL 03-00-024) and include a variety of construction employers, manufacturers, and wholesalers as well as nursing care facilities, hotels, car dealerships, and restaurants.

The Bureau of Labor Statistics (BLS) reports that heat exposure causes an annual average of 35 fatalities and 2,700 cases with days away from work. However, OSHA believes that fatalities may be underreported since the cause of death is often listed as a heart attack when exposure to a heat-related hazard may have been a factor.

Inspection Guidance

OSHA's compliance safety and health officers (CSHOs) will open or refer a heat-related inspection for any hazardous heat conditions observed, cases recorded in OSHA 300 logs, or if an employee describes heat-related hazards like exposure to high temperature conditions without



adequate training, acclimatization or access to water, rest, and shade.

Additionally, CSHOs are expected to ask about heat-related hazard prevention programs on "heat priority days" when the heat index is expected to be 80°F or more.

During heat-related inspections, CSHOs will:

- Review OSHA 300 Logs for any heat-related illnesses;
- Review any records of heat-related emergency room visits and/or ambulance transport, even if hospitalizations did not occur;
- Interview workers for symptoms of headache, dizziness, fainting, dehydration, or other conditions that may indicate heat-related illnesses;
- Determine if the employer has a program addressing heat exposure; and
- Identify activities relevant to heat-related hazards such as working in direct sunlight or near a heat source, wearing heavy or bulky clothing or equipment including PPE, and estimate workload exertions and duration of exposures.

Programmed inspections will occur on any day that the NWS has announced a heat warning or advisory for the local area. On those days, the establishments listed in Appendix A will be used for programmed inspections.

Upcoming Training Events

PPE for Employees
June 9

Management Series: Safety Inspection Reports, What Do I Do Now?
June 21

For more information email us at contactcatto@catto.com



CLAIMS CORNER

TEXAS DIVISION OF WORKERS' COMPENSATION ADOPTS INCOME BENEFITS FORM

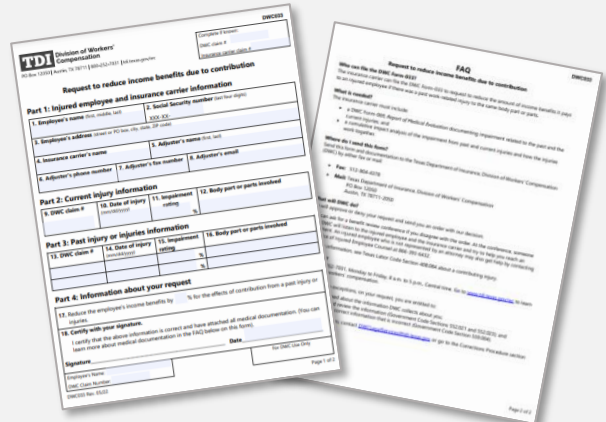
The results are in! The Texas Department of Insurance, Division of Workers' Compensation (DWC) said it has adopted a new form

DWC Form-033, Request to Reduce Income Benefits Due to Contribution (DWC Form-033), effective immediately.

The DWC said the adoption of the form is necessary to allow insurance carriers a way to reduce the amount of income benefits they pay to an injured employee if there was a past work-related injury to the same body part or parts.

Insurance carriers are to use the adopted form on or after June 13, 2022.

The form is on the [TDI website](#).



WORKPLACE VIOLENCE & RESPONSE

Reportedly there have been 198 mass shooting events in 2022 as of May 15.

Understandably, these highly publicized tragedies usually lead to inquiries about how to manage:

- workplace violence risk,
- violence threat assessments and management,
- active shooter emergency readiness and response,
- crisis and continuity planning, etc.

To assist your organization with these concerns, HUB | Catto & Catto is providing a resource link to a webinar recording and guides:

- Webinar Recording: *Active Shooter: Are Your Prepared?*
- Getting Started Guide: *Developing a Workplace Violence Prevention & Intervention Program*
- Getting Started Guide: *Business Continuity Management*

PREPARE YOURSELF BE READY

Take action now to refresh your plans and employee awareness around active shooter emergency response.

The additional resources below can address immediate concerns about emergency readiness.

OSHA Emergency Action Plan Checklist

<https://www.osha.gov/etools/evacuation-plans-procedures/eap/develop-implement/checklists>

Updated 2020 - Run. Hide. Fight. Video from the FBI

<https://www.fbi.gov/video-repository/run-hide-fight-092120.mp4/view>

HUB Crisis Resource Center

<https://www.hubinternational.com/products/risk-services/hub-crisis-resources/violence-resource-center/>



**WizWheelz GreenSpeed
Magnum Recumbent Trikes**
Hazard: Crash & Injury

**Santa Cruz Heckler 9 Electric
Bicycles**
Hazard: Fall & Fire

BIBS Baby Bottles
Hazard: Burn

**Yamaha Wolverine RMAX
Off-Road Side-By-Side
Vehicles**
Hazard: Fire & Explosion

**DGL Hover-1 Superfly
Hoverboards**
Hazard: Fall & Injury

Moderne Glass Coffee Cups
Hazard: Burn



**CLICK HERE TO
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RESOURCES**